



CHAPTER COMPLIANCE 2023 DUE DECEMBER 1, 2023

C010 SANTA CLARA COUNTY CHAPTER

Congratulations! Your NARPM 2023 Chapter Compliance Application form has been approved!

The chapter has met all recertification requirements and is fully certified.

Levels of Chapter Recertification

Full recertification

The chapter has met all recertification requirements, indicated by compliance with items listed on the certificate of compliance. Only fully certified chapters are eligible for Chapter Excellence Awards. Once recertified, an email will be sent.

Chapter in Review (Amended 2022)

Should the Chapter submittal displays lack of submission of any items on the certificate of compliance. Chapters will have six (6) months from compliance deadline to restore their certification. NARPM® Board of Directors must confirm that a Chapter can be taken off Chapter in Review status.

A Chapter will be placed in **Chapter in Review/Conditional Compliance** if documents are not submitted by compliance deadline. Members of the chapter will not be notified when a Chapter is placed in conditional compliance. The chapter must meet the chapter compliance deadline for the following year.

De-certification

De-certification must be preceded by a period of Chapter in Review and indicates continued non-compliance of recertification requirements. NARPM Board of Directors must approve all de-certification of chapters.



**CHAPTER COMPLIANCE 2023 due December 1, 2023
ATTENDANCE REQUIREMENTS MET in 2023**

C010 SANTA CLARA COUNTY CHAPTER

Compliance Question:

How many Chapter Leader Calls, hosted by RVPs, did the chapter president, or their representative, participate in? Your chapter president, or their representative, must attend at least two of these calls to obtain chapter compliance.

February 7, 2023, Attendee(s): Christopher Cossitor & Brad Abbott

April 4, 2023, Attendee(s): did not attend

August 1, 2023, Attendee(s): Christopher Cossitor

October 3, 2023, Attendee(s): did not attend

Chapter Bylaws Requirements for President and/or President-Elect to attend Chapter Leadership Training at Annual Convention on October 19, 2023, AND/OR Nuts and Bolts Virtual Session on November 16, 2023.

October 19, 2023, Attendee(s): did not attend

November 16, 2023, Attendee(s): Brad Abbott

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De-certification

De-certification must be preceded by a period of Chapter in Review and indicates continued non-compliance of recertification requirements. NARPM Board of Directors must approve all de-certification of chapters.

Chapter Name

Santa Clara County

Name of person submitting Chapter Compliance documents

Andy Coronel

Email

remoteprof02@gmail.com

1. Has your chapter made any changes to your bylaws since last year's compliance submission?

NO

File Upload - If yes, please upload bylaws here.



SCC Chapter Bylaws - Compl... .pdf

2. How many Chapter Leader Calls, hosted by RVPs, did the chapter president, or their representative, participate in?

2

3. File Upload - Chapter Tax Return



Santa Clara-Tax return.pdf

4. File Upload - Chapter's Profit & Loss Statement



ProfitandLoss.pdf

5. File Upload - Chapter Budget



Updated 2024 Budget.pdf

6. File Upload - Membership Meetings



Thursday April 20, 2023 @ 8:30am-10am

IN-PERSON MEETING

SEE YOU AT THREE FLAMES RESTAURANT
1847 Wenden Ave. San Jose, Ca 95128

TOPIC:

Join us to hear industry expert Sandy Adams
give us insights on Legislation and New Laws
affecting rentals and real estate!





National Association of Residential Property Managers
SANTA CLARA COUNTY CHAPTER

COME AND ENJOY OUR HAPPY HOUR!

Thursday, August 10, 2023

No agenda, just time to meet and talk!

6p-8p

CASINO MATRIX LOUNGE
1887 Matrix Blvd
San Jose, CA

(Hosted appetizers and drinks)

FROM THE MAIN ENTRANCE STRAIGHT BACK
TO THE BAR/LOUNGE TO THE RIGHT SIDE

AUGUST MONTHLY MEETING

OUR GUEST SPEAKER



Gina Zari
Director of
Government
Affairs

TOPIC

Government Affairs Hot
Topics, including new and
current issues affecting
Rental housing

SAVE THE DATE

August 17th 2023
08:30 AM (PST)



The Three Flames Restaurant
1547 Meridian Ave.
San Jose, CA 95125

Questions to

Santa Clara Chapter President
Christopher Cossitor
Via e-mail to flapsup@ccsitorgroup.com

NARPM ANNUAL SUMMER PICNIC & FUNDRAISER

JULY 29TH, 2023

11:00 AM - 4:00 PM

Vasona Park (Blossom Valley Group Area)
333 Blossom Hill Rd
Los Gatos, CA 95032



Kyle J. Taylor
Foundation





Thursday, September 21st, 8:30am

Three Flames Restaurant in San Jose
1547 Meridian Ave San Jose, CA 95125

"Housing and real estate in San Jose"

Keynote Speaker-
San Jose Mayor Matt Mahan



**Our
Affiliate Members**

Interested in becoming an
Affiliate? Click [HERE](#) to learn
more!

**Affiliate Sponsor
this month**



Bob Russell
acleangutter@gmail.com
408-476-7100



June 15.pdf



May 25.pdf



Oct 26.pdf

7. File Upload - Board of Directors Meeting Minutes



2023 1 NARPM_January Mi... .docx



2023-06_NARPMSCC- June... .docx



2023-07_July NARPMSCC-... .docx



NARPMSCC_April Minutes -... .docx

8. File Upload - Chapter Leadership
Names

 2024 Santa Clara Board.docx

9. File Upload - Proof of Elections



 election results.docx

Bylaws of
The Santa Clara County Chapter of
The National Association of Residential Property Managers
Updated January 2021

ARTICLE I: Name, Purposes, Powers and Definitions

Section A: Name

The name of this organization shall be the Santa Clara County Chapter of the National Association of Residential Property Managers, Inc., hereinafter referred to as the Chapter.

Section B: Purpose

The purposes for which the organization is established are to:

1. Establish a permanent trade association in the residential property management industry in the Santa Clara County.
2. To promote a standard of business ethics, professionalism and fair practices among its members.
3. To establish and promote education of its members.
4. To provide and promote an exchange of ideas regarding residential property management.
5. To educate and promote legislative initiative in the Santa Clara County and surrounding cities.

Section C: Powers

The chapter may exercise all powers granted to it as a corporation organized under the non-profit corporation laws of the State of California.

1. The chapter shall be subject to all rules, regulations, ethics, and standards and bylaws of the National Association of Residential Property Managers, Inc.
2. Chapter bylaws shall not conflict with those of the National Association of Residential Property Managers, Inc., hereinafter referred to as the national association.

Section D: This chapter's geographical definition shall be: Santa Clara County, California.

ARTICLE II: Membership

Professional, Associate, Support Staff, Affiliate Member, Honorary Members, and Company Membership

Section A: Professional Member

Professional Member shall be an individual actively engaged in the management of residential properties as an agent for others. The individual must follow his/her specific state regulatory licensing law regarding licensure in performing the duties of a property manager. This member has completed a course of instruction covering the NARPM® Code of Ethics.

A Professional Member may also be an employee of a company, or employee of a property owner, or employee of an investor, who handles all aspects of residential property management.

These individuals must comply with state licensing laws, but do not hold an active real estate license.

Section B: Associate Member

An Associate Member shall be an individual actively engaged in the management of residential properties as an agent for others. The individual must follow his/her specific state regulatory licensing law regarding licensure in performing the duties of a property manager. An Associate Member cannot hold the RMP® and/or MPM® designation, any certification, or hold elective office. This member has **never** completed a course of instruction covering the NARPM® Code of Ethics.

An Associate Member may also be an employee of a company, or employee of a property owner, or employee of an investor, who handles all aspects of residential property management. These individuals must comply with state licensing laws, but do not hold an active real estate license.

Section C: Support Staff

A Support Staff Member shall be a person acting in the role of support in the office of a Professional Member and the Support Staff Member must not be acting in a capacity requiring licensure according to his/her state's regulatory licensing law. A Support Staff Member does not vote or hold elective office.

Section D: Affiliate Member

An Affiliate Member shall be an individual or business entity, which provides products, services, or expertise to the residential property management industry. Requirements relating to acceptance into affiliate membership, suspension of affiliate membership shall be identical to those specified for members, except that affiliate members are not eligible to vote; However, affiliate members: can be a chairperson and can serve in advisory positions to the executive committee or chairpersons or committee members. An affiliate member does not vote or hold elective office.

The Chapter shall not recognize all NARPM® National Affiliate Members as Affiliate Members of this Chapter.

Section E: Honorary Member

Honorary membership shall be bestowed upon individuals who, are recommended by the chapter board of directors and have rendered distinguished service to the Chapter or to the profession of property management. Honorary members shall pay no dues or other assessments to the Chapter and shall be eligible to participate in the usual activities of the Chapter, except they shall be ineligible to vote, hold office or serve as a member of the executive committee.

Section F: Life Member

Life members shall be all national past Presidents of NARPM®. Life membership will begin as the President's term is completed. Dues will be waived for Life members. Other members who qualify may apply for Life Member as outlined in the national bylaws and complete the approved application.

Life Members shall not pay dues and are strongly encouraged to complete a course of instruction covering the NARPM® Code of Ethics. They shall be eligible to participate in the usual activities of the Association and its Committees and are eligible to vote and hold office.

- All Past Presidents shall be deemed Life Professional Members of the Association
- Shall be bestowed upon individuals who have retired from the property management business and, in the opinion of the Board of Directors, have rendered, or continue to render, distinguished service to the Association or the property management profession.

An application to the NARPM® National Board of Director must be approved in order to hold this membership type.

Section G: Application by Professional, Associate, or Support Staff Members:

1. Acceptance into membership: An applicant for membership in a chapter shall first be a member of the national association. A member of the national association may be a member of more than one chapter as long as that member meets all requirements for each chapter membership. New Members must complete a Code of Ethics course of instruction from the National Association of Residential Property Managers to become a Professional Member.
2. Vote: Voting member shall be eligible to vote in person at the annual meeting of the chapter in which officers are elected. Any member shall be eligible to vote at all meetings of sub-committees upon which the member serves, if any.

ARTICLE III: Suspension, Termination and Resignation of Membership

Section A: Suspension of Membership

Suspension of membership shall result in a member being unable to vote in chapter matters for a period of time designated by these or the national association bylaws or, where such discretion is authorized by the national association, for any one of the following reasons:

1. Suspension of membership: Suspension of membership for reasons stated in the bylaws of the national association.
2. By notification of the National NARPM® Board of Directors as a result of violations of the Code of Ethics and Standards of Professionalism.

Section B: Termination of Membership

Membership shall be terminated for reasons identified below. Upon termination, a member shall lose all rights and interests in the chapter and the national association.

1. Resignation:
 - a. Any member, other than Affiliate Member, may resign at any time by forwarding a letter stating such intent to the Santa Clara County Chapter and the National Association, if applicable. The letter shall indicate the date on which the resignation is effective. No refund of chapter or national association dues shall be made for any reason.
 - b. Affiliate member may resign at any time by forwarding a letter stating such intent to the Chapter. The letter shall indicate the date on which the resignation is effective. No refund of chapter or national association dues shall be made for any reason.
2. Failure to Pay Obligations: Membership shall terminate automatically when a member fails to pay annual Chapter dues within 75 days of the due date. Members may file a letter of appeal to the executive committee should an extension be needed to pay obligation.
3. Delinquency in Payments: Any member failing to pay sums due to the National Association within 30 calendar days of an invoice due date, shall be considered delinquent. Delinquency status shall remain in effect for one year, or until payment of obligations is made in full, whichever occurs first.

4. Code of Ethics Violations: By notification from the National Association to the Chapter executive committee, of a violation(s) of the Code of Ethics and Standards of Professionalism or for non-payment of national annual dues.

Section C: Transferring in a Company membership:

The use of Company membership will enable the transfer of memberships to other people in their company. In order to transfer membership, proof of termination from the licensing division, showing evidence that the person has left the firm, is required. For Support Staff, or in states where licensing is not required, other proof of termination must be submitted.

Section D: Reinstatement of Membership

A former member still meeting all membership requirements shall be reinstated:

1. Upon request, if such request is received during the calendar year during which a resignation occurred.
2. Upon request, provided that all financial indebtedness incurred has been paid and is current.
3. After a waiting period of one calendar year from the date of termination as a result of a presidential request or by an action of the board of directors of the national association.
4. Request through the normal application procedures, if the resignation occurred beyond the current fiscal year.

ARTICLE IV: Executive Committee/Board of Directors

Section A: Responsibilities

The chapter executive committee/board of directors, hereinafter known as the committee, shall have responsibility for the management of the chapter and shall exercise all rights and powers not expressly reserved by these bylaws or the bylaws of the national association. Such management responsibilities shall include, but not be limited to:

1. Establishing and implementing an organization framework for the chapter.
2. Establishing new or modifying existing operating rules that are not inconsistent with these bylaws, the bylaws of the national association or their intent. Changes to the bylaws must be submitted to the board of directors of the national association for approval.
3. Establishing annual chapter dues, application fees and special assessments.
4. Establishing new committees and dissolving existing committees.

Section B: The Executive Committee

All chapter executive committee members should faithfully attend all chapter executive committee meetings, the executive committee, hereinafter known as the committee, shall be composed of 6 officers as follows:

1. President: The president shall:
 - a. Serve as the chief executive officer of the chapter.
 - b. Preside at all meetings of the chapter.
 - c. Act as an alternate signatory for funds withdrawn from the chapter account(s).
 - d. Sign all legal documents.

- e. Undertake responsibility for such other activities as deemed appropriate by the committee.
 - f. Shall ensure the completion of all documentation required by the National Association.
 - g. Serve a term of one year commencing with the beginning of the new calendar year.
 - h. Must be a Professional Member of the Chapter.
 - i. Must attend annual Board Leadership Training offered by the National Association of Residential Property Managers.
2. President-Elect: The president-elect shall:
- a. Act as an alternate signatory for funds to be withdrawn from the chapter account(s).
 - b. Fulfill the responsibilities of the president during his/her absence.
 - c. Replace the president at the end of the fiscal year.
 - d. Automatically accede to the presidency during a calendar year when the presidency becomes vacant.
 - e. Undertake other activities as are deemed appropriate by the president.
 - f. Serve a term of one year commencing with the beginning of the calendar year.
 - g. Must be a Professional Member of the Chapter.
 - h. Notify all chapter members of upcoming meetings
 - i. Coordinate speakers and lecturers that are relevant to the residential industry for chapter meetings.
 - j. Undertake responsibility for such other activities as deemed appropriate by the committee.
 - k. Oversee the submission of Chapter reports including Chapter Excellence submission
 - l. Must be back up for be in attendance at annual Board Leadership Training offered by the National Association of Residential Property Managers if the President is unable to attend.
3. Secretary: The secretary shall:
- a. Maintain current chapter membership records to coincide with the national association's membership database.
 - b. Record, maintain and distribute minutes of all regular and special meetings of the committee as appropriate.
 - c. File all federal, state and local reports as needed.
 - d. Undertake responsibility for such other activities as deemed appropriate by the committee.
 - e. Serve a term of one year commencing with the beginning of the calendar year.
 - f. Must be a Professional Member of the Chapter.
4. Treasurer: The treasurer shall:
- a. Be a signatory for all funds withdrawn from chapter account(s).
 - b. Distribute annual renewal notices for chapter dues and special assessments.
 - c. Deposit all funds into a federally insured financial institution.
 - d. Prepare a financial report for the committee upon request.
 - e. Prepare an end-of-fiscal year report for the national association.
 - f. File tax and other financial reports with the appropriate government agencies.
 - g. Undertake responsibility for other such activities as deemed appropriate by the committee.
 - h. Serve a term of one year commencing with the beginning of the calendar year.
 - i. Must be a Professional Member of the Chapter.
5. Past President
- a. Shall serve as Chairman of the Nominating Committee
 - b. Undertake responsibilities as assigned by the President

- c. Serve a term of one year commencing with the beginning of the calendar year.
- 6. 1 or 2 Directors at Large, at the President's Discretion
 - a. To act as directed by the President
 - b. To assist with other committee needs
 - c. To assist with Special Events
 - d. To represent NARPM Santa Clara County when requested

ARTICLE V: Eligibility, Nominations, Elections, Terms of Office and Vacancies

Section A: Eligibility

To be eligible to serve as a chapter officer, an individual shall be a member in good standing with both the chapter and the national association. Furthermore, the chapter member must be willing to fulfill the duties of the office to which he/she is elected, including those duties relating to the national association.

Section B: Notification of Members

Chapter members shall be notified in writing, or electronically if approved by the Chapter Executive Committee, of the pending election and nominations solicited from chapter members at least thirty (30) days prior to the end of the election. Nominations shall be done in two ways:

- a. Write-in: Any member who writes in the name of a nominee shall provide a signed letter from the individual so nominated indicating the said individual's willingness to serve if elected and signed by five percent (5%) of the professional chapter members.
- b. In Person: Any member who is present during the electoral process can be nominated.

Section C: Elections

Elections shall be conducted no later than the September chapter meeting, or electronically no later than the month of September, if approved by the chapter executive committee, prior to the end of the calendar year.

- 1. Presiding Authority: The outgoing president shall conduct the election. The outgoing president can delegate the electoral process to the president-elect or any other chapter member provided that member is not a nominee.
- 2. Nominating Committee – The immediate past president shall serve as chair of the nominating committee and the President shall appoint the other two members of the committee. The recommendation of the Nominating Committee shall be approved by the Santa Clara County Chapter Executive Committee and presented to the membership for final vote.
- 3. Uncontested Offices: The presiding authority shall identify to the membership those offices for which there is only one nominee. Upon a motion to close the nominations for such offices, that nominee shall be considered duly elected.
- 5. Contested Offices: In the case of contested office(s), each office shall be dealt with through a ballot presented to those who are in attendance at the chapter meeting, or electronically if approved by the chapter executive committee. The nominee receiving a simple majority shall be elected to the position.
- 6. The Chapter shall allow nominations from the floor of the chapter meeting. If electronic elections take place write-In Candidates must be solicited. Write-in candidates shall be

added to the slate if said candidate's names are presented in writing to the Nominating Committee thirty (30) days before the election, accompanied by the signatures of ten percent (10%) of the professional members in good standing recommending the candidates for a director or for an officer position.

Section D: Term of Office

An officer's term of office shall commence with the beginning of the chapters calendar year and conclude at the end of the same, unless stated otherwise in these bylaws.

Section E: Vacancy

An office shall be declared vacant when an officer:

1. Resigns that office through written notification to the president or the secretary.
2. No longer is eligible for membership in the chapter or the national association.
3. No longer is capable of fulfilling duties of the office involved.

Section F: Filling a Vacated Office

In the event that the position of president is vacated, the president-elect shall automatically fill that position and shall continue to serve as both president and president-elect. In the case of other officers, a vacated office shall be filled:

1. When: When more than three (3) calendar months remain before the next election at which the vacancy shall be filled.
2. Procedure: By an individual nominated and approved by the executive committee to fill the remaining year of the term. At the next election, the remainder of the term for the office must be filled through the nominations process.

ARTICLE VI: Meetings, Locations and Majority Rules

Section A: The executive committee shall meet with the same frequency as the chapter meetings, or at a time approved by the chapter executive committee, which must be no fewer than four (4) meetings annually.

1. Notice of Regular Meeting: With the advice and consent of the president, the secretary shall notify all members of the executive committee of the date, time and place by regular letter mailed to each member of the committee.
2. Waiver of Notice: Attendance by any member of the executive committee at a regularly scheduled meeting at which date, time and place is established for the next meeting shall constitute a waiver of notice of the next regular meeting of the committee.
3. Electronic Meetings: If approved by the chapter executive committee, meeting can be held electronically in order to conduct the business of the chapter.

Section B: Location

All meetings of the chapter shall be held within the geographic definition of the chapter. All meetings of the executive committee shall be held within the geographic definition of the chapter unless otherwise waived by all the members of the executive committee. Annual meeting location of the Chapter shall be approved by the Executive Committee.

Section C: Quorum

1. A Majority of the executive committee officers in attendance shall constitute a quorum.
2. Quorum: A quorum to conduct business by the members shall be 10% of the member eligible to vote at a regularly scheduled meeting. A chapter event can be held without a quorum but no business can be conducted

Section D: Simple Majority Vote

All actions and decisions of the executive committee shall be made official by simple majority vote of the members present at any regular or special meeting of the committee, unless otherwise precluded by law.

ARTICLE VII: Committees

Section A: Appointment

Except as otherwise stated in these bylaws or the bylaws of the national association, the chairpersons and members of all sub-committees shall be appointed by the president with the advice and consent of the executive committee.

Section B: Responsibilities

Committees shall undertake such responsibilities as are identified in these bylaws or as may be assigned to them by the president with the advice and consent of the executive committee. No sub-committee may take any action on behalf of or representative of the chapter unless specifically authorized by the executive committee.

Section C: Creation and Dissolution

The president, with the advice and consent of the executive committee, shall have the authority to create and dissolve sub-committees according to the needs of the chapter.

ARTICLE VIII: Code of Ethics & Standards of Professionalism.

Acknowledgment and Enforcement

The Code of Ethics and Standards of Professionalism shall be approved by the National NARPM Board of Directors.

As a condition of membership all Professional Members of NARPM® must complete a NARPM® Code of Ethics training. Each Professional Member of the association is required to complete a NARPM® approved ethics training either in classroom or through other means within ninety (90) days of making application, as approved by the board of directors of NARPM®. The association shall design a new course of instruction each four-year period to meet the requirement of membership.

Failure to satisfy this requirement within ninety (90) days of making application to the association will; result in the membership of the Conditional Member being suspended. If a Conditional Member has not taken the new member ethics class during their first year (12 months) of application, they will be terminated and will need to reapply for new membership.

Section A. Acknowledgment: Each applicant for membership in the Association shall read and be familiar with the Association Code of Ethics and Standards of Professionalism. Continual adherence to

the Code is mandatory for membership in the Association. Professional Members shall have successfully completed a course of instruction on the NARPM® Code of Ethics.

Section B. Enforcement: The Board of Directors shall be responsible for enforcement of the Code of Ethics and Standards of Professionalism. Should a complaint be filed with the Board, the Board is charged with being fair and equitable to both Complainant and Respondent. The complaint will be turned over to the Professional Standards Sub-Committee to investigate violations. The Committee shall report its findings to the Board; the Board will make a determination on the charges and take appropriate action.

Section C: Chapter Charter

A Chapter Charter is granted by the National Association of Residential Property Managers, Inc, only upon the acknowledgment that the chapter members shall:

1. Be familiar with Code: Read and be familiar with the applicable Code of Ethics to which continual adherence is mandatory for continuation of a Chapter Charter and individual membership.
2. Be Unopposed to Application: By receipt of the Chapter Charter, the chapter does hereby formally agree to not take any legal action(s) against the national association, its officer(s), director(s), committee chairperson(s), committee member(s) or the chapter, its officer(s), sub-committee chairperson(s) or sub-committee member(s) for any prescribed action identified by these bylaws or the bylaws of the national association taken for the purpose of enforcing the applicable Code of Ethics and Standards of Professionalism.

Section B: Enforcement

It is the duty of the President of the chapter to report all violations to national association's Code of Ethics and Standards of Professionalism to the national association's grievance committee.

ARTICLE IX: Financial Considerations

Section A: Calendar Year

The chapter's financial year shall be a calendar year.

Section B: Chapter Dues

- A. The Chapter may charge annual and pro-rated dues, subject to approval by the national association, as outlined below:
 1. Payable: Dues for local chapters are payable no later than January 1 of each year.
 2. Non-payment of Dues: Failure to pay the annual chapter dues within 60 days after the first day of the year shall result in automatic termination of chapter membership unless there are extenuating circumstances.
 3. Member Dues: The amount of the Chapter dues for all members and each class of membership shall be established annually by the board of directors during the budgeting process.
 4. Affiliate dues: The amount of local chapter dues for Affiliate dues shall be established annually by the board of directors during the budgeting process. The chapter will not charge dues to National Affiliate members.

5. Late Fees: Any payment received after the due date will be considered late, and a late fee will be assessed. The Board of Directors must approve any schedule of late fees or returned check fees during the budgeting process.

Section C: Special Assessments

Special Assessments may be established by the executive committee and imposed upon its chapter members and/or affiliate members for a specific funding purpose. The purpose and amount of any special assessment shall be announced at a regular or special meeting of the chapter prior to the imposition of such an assessment. No more than one special assessment may be imposed in any calendar year.

Section D: Budget

The treasurer, in conjunction with the executive committee, shall prepare an itemized budget of income and expenses for each calendar year. The budget shall not exceed the chapter's ability to pay the same and shall be approved by the Santa Clara County Chapter Executive Committee or Board of Directors.

Section E: Non-Binding

The chapter shall not have any authority to financially obligate or bind the National Association of Residential Property Managers, Inc., for any reason.

ARTICLE X: Proposals and Procedures for Amending

Section A: Proposals

Amendments to these bylaws may be proposed by any chapter member or board of director of the National Association of Residential Property Managers, Inc., at any time through a letter addressed to the executive committee and presented or mailed to the secretary. Any proposal shall be studied by the entire executive committee or an officer of the executive committee or by a sub-committee created and/or assigned for that purpose as appointed by the president.

Section B: Procedure for Amending

The entity assigned for the purpose of reviewing proposed Bylaw revisions shall present the proposed amendment to the executive committee with its findings and proposed recommendations of actions. A two-thirds majority of the Executive Committee is necessary in order to amend these bylaws.

Once approved by the Chapter Executive Committee, amendments shall be subject to approval by the board of directors of the National Association of Residential Property Managers, Inc., prior to their implementation or adoption by the chapter and a final copy of these bylaws are to remain on file at national's office.

ARTICLE XI: Miscellaneous

Section A: Invalidity

The invalidity of any provision of these bylaws shall not impair or affect in any manner the validity, enforceability or effect of the remainder of these bylaws.

Section B: Waiver

No provision of these bylaws shall be deemed to have been abrogated or waived by reason of any failure to enforce the same, regardless of the number of violations or breaches which may have occurred.

Section C: Hold Harmless and Indemnify

The chapter shall hold harmless and indemnify members of the executive committee, officer(s), sub-committee chairperson(s) and sub-committee members, as well as the national association, its board of directors, officers, chairpersons and committee members who are acting within the scope of their responsibilities, duties or these bylaws.

Section D: State Laws

These bylaws may be amended to conform and comply with the laws, statutes, rules and regulations of the governing bodies of local, county and/or state authorities that have jurisdiction. Should amendments to these bylaws be required by California state law, Chapter shall notify the National Association of said amendments, but no further action will be required.

Section E. Sexual Harassment

The National Association of Residential Property Managers™ (NARPM) has adopted a zero-tolerance policy toward discrimination and all forms of unlawful harassment, including but not limited to sexual harassment. This zero-tolerance policy means that no form of unlawful discriminatory or harassing conduct by or towards any employee, member, vendor, or other person in our workplace and at our events/meetings will be tolerated.

NARPM is committed to enforcing its policy at all levels within the Association. Any officer, director, volunteer, member, or employee who engages in prohibited discrimination or harassment will be subject to discipline, up to and including immediate discharge from employment or dismissal from the association.

Reporting Without Fear of Retaliation: No Association member will be retaliated against for reporting harassment. This no-retaliation policy applies whether a good faith complaint of harassment is well founded or ultimately determined to be unfounded. No Association officer, director, volunteer, or member is authorized, or permitted, to retaliate or to take any adverse action whatsoever against anyone for reporting unlawful harassment, or for opposing any other discriminatory practice.

Section E: Dissolution

Should the membership vote by majority to dissolve the operations of the Santa Clara County Chapter, all remaining funds in the treasury will be sent to the National Association of Residential Property Managers.



Confirmation

[Privacy Policy](#)

Print this page for your records. The Confirmation Number below is proof that you successfully filed your 199N e-Postcard.

We received your 199N e-Postcard on 2/16/2023 4:15:40 PM.

Confirmation Number: 205933204711

Entity ID: 2059332
Entity Name: THE SANTA CLARA COUNTY
CHAPTER OF NARPM

Account Period Information

Account Period Beginning: 1/1/2022
Account Period Ending: 12/31/2022

This is not your entity's first year in business.

Your entity has not terminated or gone out of business.

Your entity has not changed the account period.

Gross Receipts: \$18559

This is not an amended return.

An IRS Form 1023/1024 is not pending.

Entity Information

FEIN: 770342116

Doing Business As:

Website Address:

Entity's Mailing Address

PO BOX 5172
BRAD ABBOTT
SAN JOSE CA 95150

Principal Officer's Information

BRAD ABBOTT
PO BOX 5172
BRAD ABBOTT
SAN JOSE CA 95150

Contact Information

Name: DYANN SHEPARD CPA
Phone: 805-610-1445

After we process your 199N e-Postcard, you may receive a bill if the three year gross receipt average is greater than the amount allowed for filing a 199N e-Postcard.



Confirmation

[Home](#) | [Security Profile](#) | [Logout](#)

Your Form 990-N(e-Postcard) has been submitted to the IRS

- **Organization Name:** THE SANTA CLARA CHAPTER OF NARPM
- **EIN:** 770342116
- **Tax Year:** 2022
- **Tax Year Start Date:** 01-01-2022
- **Tax Year End Date:** 12-31-2022
- **Submission ID:** 10065520230486181410
- **Filing Status Date:** 02-17-2023
- **Filing Status:** Pending

Note: [Print](#) a copy of this filing for your records. Once you leave this page, you will not be able to do so.

MANAGE FORM 990-N SUBMISSIONS

NARPM Santa Clara County

Profit and Loss

January 1 - November 29, 2023

	TOTAL
Income	
50/50 Drawing Income	570.38
Affiliate Dues - Annual	11,363.40
Chapter Grant	480.00
Member Dues	4,484.29
Other Income	
Meeting / Breakfast Income	20.00
Total Other Income	20.00
Raffle Income	303.00
Sponsorship Income	800.00
Summer Fundraiser Income	
Summer BBQ	2,354.90
Total Summer Fundraiser Income	2,354.90
Total Income	\$20,375.97
GROSS PROFIT	\$20,375.97
Expenses	
50/50 Drawing Expense	926.00
Advertising	144.50
Bank Service Charges	16.00
Catering/Room Rental	9,628.23
Marketing / Promotion	1,439.70
Merchant Fees	477.32
Other Expenses	59.00
Postage/Printing	176.00
Professional - Legal/Acctng	435.00
Raffle Expense	50.00
Speaker Expense	301.36
Summer Fundraiser Expense	1,247.65
Supplies	312.55
Website Expense	1,589.66
Total Expenses	\$16,802.97
NET OPERATING INCOME	\$3,573.00
NET INCOME	\$3,573.00

**NARPM Santa Clara County
Proposed Budget 2024**

	2021 Total	2022 Actual Total	2023 Actual (YTD)	2024 Projected	Notes
Income					
50/50 Drawing Income		2,509.83	873.38	1000	Estimated based on 2023
Affiliate Dues - Annual	4,147.75	6,080.00	11363.40	13300	38 Affiliates @ \$350
Chapter Grant		490.00	480	2500	Potential grants
Holiday Party		3,905.00		6000	80 guests @ \$75
Member Dues	6,946.00	4,009.13	4504.29	7000	35 Members @ \$200
Summer Fundraiser Income	2,026.71	1,565.00	2354.90	2500	Estimated
Sponsorship Income	450.00	1,095.00	800	5000	Estimated sponsors for holiday party and various sponsors
Education	180.75				
Total Income	\$ 13,751.21	\$ 18,558.96	\$ 20,375.97	\$ 37,300.00	
Gross Profit	\$ 13,751.21	\$ 18,558.96	\$ 20,375.97	\$ 37,300.00	
Expenses					
50/50 Drawing Expense		1,144.00	976	1000	Estimated based on 2023
Advertising	268.08	37.39	144.50	840	Mailchimp at approx \$70/mo
Bank Charges		244.99	16	30	
Board of Directors		1,716.84		4450.00	Planning Meeting Dinner \$1650, President/Pres. Elect sponsorship to attend National Conference \$1,400 each \$2,800 combined
Catering/Room Rental	1,368.26	12,987.18	9628.23	7650	35 attendees x \$19 x 10 meetings \$6650, NARPM Happy Hour x2 @ \$500
Donations	1,200.00	1,200.00		2000	\$1000 Donations x 2
Holiday Party Expense		3,767.98		15000	Estimated expense
Marketing / Promotion			1439.70		Mugs already purchased in 2023
Merchant Fees	64.99	523.77	477.32	800	Payment Processing Fees
Other Expenses	972.28	300.00	59	100.00	
Postage/Printing	185.48	166.00	176.00	200	PO Box and Postage
President's Gifts		406.79		1100	BOD Gifts \$600, Presidents Gift \$500
Professional - Legal/Acctng	250.00	250.00	435	450	Tax filing etc
Referral Fee		50.00		200	\$50 referral x 4
Summer Fundraiser Expense	909.63	1,726.84	1247.65	1400	Estimated expense
Supplies		123.72	312.55	200	Avg expense
Website Expense	1,801.98	1,617.86	1589.66	1758	Website Annual and StarChapter Payment Monthly Fee
Total Expenses	\$ 7,020.70	\$ 26,263.36	16501.61	37178	
Net Operating Income	\$ 6,730.51	-\$ 7,704.40	\$ 3,874.36	\$ 122.00	
Net Income	\$ 6,730.51	-\$ 7,704.40	\$ 3,874.36	\$ 122.00	
Nov 03, 2023 02:47:22 PM GMT-7 - Cash Basis					

NARPM - SANTA CLARA COUNTY CHAPTER
BOARD of DIRECTORS MEETING
Thursday, January 5th, 2023 12:00pm-1:15pm

MINUTES

Board Members present: Christopher Cossitor (President), Brad Abbott (Vice President/President Elect/ Treasurer), Sean McCarthy (Past President), Joi Walker (Secretary), ad Lisa Goodman (Director at Large), Brian Folden (Director at Large)

Board Members Absent: Brad Bonnifield

Executive Committee / Leadership Team Members present:

Sean McCarthy (New Member Mentor) Brian Folden (Affiliate Chair) Marc Wood (Affiliate Co-Chair/ Fundraiser Co-Chair), Mike Amdal (Special events Chair / Fundraiser Chair), Joi Walker (Grant Chair), (Communication Co-Chair), Maria James (Communications Co-Chair / Social Media)

Executive Committee /Leadership Team Members Absent: Sarah Riqueros, Nancy Penaloza, Sandy Adams, Brad Bonnifield

Meeting called to order at 12:01 PM by Chris Cossitor.

Approval of Minutes - December 2022 Minutes. Motioned approval as written, Seconded, Motion carried

President's welcome

- Going forward, participation/involvement/energy
- Executive Committee/Leadership Team Members Vacancies
- Charities
 - Golf Charity to be “Sunday Friends”
 - Suggested to keep in place the “Giving Tree” backpack drive in August.
- Affiliate drip campaign to be started. Affiliates can bring different staff mem
- Grant update – Joi and Sean handing over to Andy
- Google Drive access for Andy and Board of Directors
- 2023 Chapter leadership training
- January meeting postponed to January 26

Treasurer's Report (Brad Bonnifield)

32 paid members, 2 free members, 2 staff members

19 paid affiliates, 4 free, non-profit affiliates

Bank balance \$38,253.00

- Received reimbursement to Andy (November)?
- Party results?
- New budget approval tabled to February

Grants:

- Growth
- Trade show
- Advertising
- Leadership Travel Grant

Adjourned 1:15 PM

Respectfully submitted,
Joi Walker, Secretary



BOARD of DIRECTORS MEETING

Thursday, APRIL 6, 2023 12:00pm-1:15pm

MINUTES

Board Members present:

Christopher Cossitor (President), Brad Abbott (Vice President/President Elect), Joi Walker (Secretary), Brad Bonnifield (Treasurer), Lisa Goodman (Director at Large) Brian Folden (Director at Large)

Board Members Absent: Sean McCarthy (Past President)

Executive Committee / Leadership Team present:

New Member Mentors: Sean McCarthy / David Hunt

Certification/Education Chair: Sarah Riqueros

Affiliate Chair: Brian Folden / Co-Chair: Marc Wood

Affiliate Fundraiser / Special Events Chair: Mike Amdal / Co-Chair: Marc Wood

Communication Chair: / Social Media Chair: Maria Neumann

Membership Chair: Lisa Goodman

National – Christopher Cossitor (Pacific/ Pacific Islands Ambassador)

Executive Committee /Leadership Team Members Absent: Sandy Adams Nancy Penaloza, Sean McCarthy

Meeting called to order at:12:05 by Chris Cossitor

Approval of Minutes – MARCH 2023 Motioned approval as written, Seconded, Motion carried.

President:

- Hot Topics All Leadership?
- Broker Owner April 25th - 27th
- MailChimp
- Treasurer duties handoff
- UnionBank signing date

Treasurer's Report (Brad Abbott):

- Paid members: 32 / Free Members: 2/ Staff Members: 2
- New Members: 0 / New Affiliates: 1
- Paid Affiliates: 34/ Free non-profit Affiliates: 4
- Bank balance: \$36,022.88 /
- VA QB?
- QBO - Motion to pay QB for online service, Made, Seconded, Approved

Grants: (Joi Walker / Sean McCarthy)

- Membership Drive Grant approved? – NARPM HAPPY HOUR May 18 - Rookies
 - Next event for June - Date??
- Grants 2023
 - Joi / Sean will develop training for this to hand off to Andy (**Update**)

Possibles??

- Growth (Joining the SCCAOR as an affiliate) Brad to pay UPDATE?
- Trade Show
- Advertising - What is the amount and details?
- Leadership Travel Grant
- Others on the leadership website that SCC can take advantage of

Affiliate Report: Brian Folden ↔ Marc Wood

- Affiliate sponsors for April 13?
- Affiliate sponsors for JUNE 8th?

Communications: Nancy

- Update? Newsletter on Mailchimp?
- Newsletter to include a notice to tell everyone to update their profile and send a headshot?
- **April 25/26 Broker Owner / CalNARPM May 17-19**

Membership Lisa Goodman Chair

- Update?

Education: (Sarah Riqueros)

- Updates?
 - Personnel procedures advanced June 13/14 (9a-12p)
 - Marketing for PM Sept 12/13 (9a-12p)

Website: Brad Bonnifield

- Update – website is up to date

2023 Speakers:

Open discussion (Discuss other items that need to be covered)

Adjourned 1:17 PM

Respectfully submitted,
Joi Walker, Secretary



BOARD of DIRECTORS MEETING

Thursday, JUNE 8, 2023 12:00pm-1:15pm

MINUTES

Board Members present:

Christopher Cossitor (President), Joi Walker (Secretary), Lisa Goodman (Director at Large)
Brian Folden (Director at Large)

Board Members Absent: Brad Abbott, Sean McCarthy, Brad Bonnifield

Executive Committee / Leadership Team present:

Brian Folden, Marc Wood, Joi Walker, Nancy Penaloza, Lisa Goodman

National – Christopher Cossitor (Pacific/ Pacific Islands Ambassador)

Executive Committee /Leadership Team Members Absent: Sean McCarthy, David Hunt, Sarah Riqueros, Mike Amdal, Sandy Adams, Sean McCarthy, Maria James

Meeting called to order at: 12:20 by President Chris Cossitor

Approval of Minutes MAY 2023 - Motioned approval with corrections, Seconded, Motion carried.

President:

- Hot Topics in Leadership – no discussion
- Committee needed for BBQ – Taco truck arranged, area arranged, other food arranged
 - MOTION: to approved \$1200 for food and bounce house and incidentals - including \$840 for taco truck plus drinks, and desert
- Marketing cups/pens - \$1046.72 (108) / \$495 (200) – MOTION: to approve \$1100 in expenses of mug and advertising flier, no pens. Made, Seconded Approved

Treasurer's Report (Brad B):

- Paid members: 38 / Free Members: 2 / Staff Members: 2
- New Members: 0 / New Affiliates: 0
- Paid Affiliates: 19 / Free non-profit Affiliates: 4
- Bank balance: \$34,796 /
- QBO in progress
- (Joining the SCCAOR as an affiliate) Brad to pay

Grants: (Joi Walker / Sean McCarthy)

- Grants 2023
 - Membership Drive Grant approved (Joi/Sean)? – Where are we on applications?
 - MEMBERSHIP DRIVE x2

- MARKETING
- ADVERTISING
- Growth (Joining the SCCAOR as an affiliate) Brad to pay UPDATE?
- Trade Shows
- Advertising - What is the amount and details?
- Leadership Travel Grants

Affiliate Report: Brian Folden ↔ Marc Wood

- Affiliate sponsors for BBQ? Catering/ Adverts on newsletters/
- Affiliate sponsors for AUG 10 Happy Hour (\$500)
- OCT 12

Communications: Nancy

- Update? Newsletter on Mailchimp – Mailchimp cost approximately \$60 per month
- Advertise the CLASS Sept - **Marketing for Residential Property Management 9-12/13 9a-12p**

Membership Lisa Goodman Chair

- Updates

Education: (Sarah Riqueros) Absent. No report

- Updates?
- How many signed up for the last class?
 - Marketing for PM or In house Maintenance - Sept 12/13 (9a-12p)

Website: Brad Bonnifield – Absent, no report

Open discussion (Discuss other items that need to be covered) - None

Adjourn at 1:06 PM

Respectfully submitted,
Joi Walker, Secretary



BOARD of DIRECTORS MEETING

Thursday, JULY 6, 2023 12:00pm-1:30pm

MINUTES

Board Members present:

Christopher Cossitor (President), Brad Abbott (VP/President Elect), Joi Walker (Secretary), Brad Bonnifield (Treasurer) Lisa Goodman (Director at Large) Brian Folden (Director at Large)

Board Members Absent: Sean McCarthy

Executive Committee / Leadership Team present:

New Member Mentors: Sean McCarthy / David Hunt

Certification/Education Chair: Sarah Riqueros

Affiliate Chair: Brian Folden

Fundraiser / Special Events Chair: Mike Amdal /

Grant Chair: Joi Walker / Co-Chair:

Social Media Chair: Maria James

Membership Chair: Lisa Goodman

National – Christopher Cossitor (Pacific/ Pacific Islands Ambassador)

Executive Committee /Leadership Team Members Absent: Sandy Adams, Sean McCarthy, Marc Wood, Nancy Penaloza

Meeting called to order at: 12:09 PM by Chris Cossitor

Approval of Minutes JUNE 2023 Motioned approval as written, Seconded, Motion Carried.

President notes:

- EPA** Under the new regulations, the PMC must be a “Certified Firm” if it uses in-house staff to perform RRP-covered tasks.
- Budget Revision Attached
- MOTION: Marketing cups & insert w/ QR code - \$1046.72 (108) + Insert (traditional) **(GRANT\$500)** Joi to do Advertising Grant for Cups

Treasurer's Report (Brad B):

- Paid members: 32 / Free Members: 2 / Staff Members: 2
- New Members: 0 / New Affiliates:
- Paid Affiliates: 35 / Free non-profit Affiliates: 4
- Bank balance: \$32,460.94 (as of 6/30/23)
- QBO update

Grants: (Joi Walker / Sean McCarthy)

- Grants 2023
 - Membership Drive Grant approved!– Where are we on application for the second Membership drive?
 - MEMBERSHIP DRIVE x2
 - MARKETING
 - ADVERTISING
 - Growth (Joining the SCCAOR as an affiliate)
 - Trade Shows (San Mateo?) – Discussion says not worth the time or funds

Affiliate Report: Brian Folden ↔ Marc Wood

- Affiliate sponsors for BBQ?
- Affiliate sponsors for AUG 10 Happy Hour (\$500)

Social Media: Maria

- Cups / Insert cards (Order)

Fundraiser / Special Events: Mike

- Matrix AUG 10
- Sandwich garden OCT 12?
- Sunnyvale Volunteer opportunity July 12

Communications: Nancy

- Any open months for table sponsorships?
- Newsletter?
- Will have National advertise the CLASS Sept –

Membership Lisa Goodman Chair

- Update

Education: (Sarah Riqueros)

- Update
- How many signed up for Marketing for PM - Sept 12/13 (9a-12p)

Website: Brad Bonnifield

- Update

Open discussion (Discuss other items that need to be covered)

Adjourn at 1:15 PM

Respectfully submitted, Joi Walker, Secretary



Santa Clara County Chapter Of NARPM

Thursday MAY 25, 2023 @ 8:30am-10am

IN-PERSON MEETING

SEE YOU AT THREE FLAMES RESTAURANT

1547 Meridian Ave San Jose, Ca 95125

SPEAKER



Servando R. Sandoval

Servando R. Sandoval is a Shareholder in the San Jose-based law firm Pahl & McCay. Mr. Sandoval's areas of concentration include all aspects of real estate, with special emphasis on the multi-family housing industry, employment law and commercial litigation. He has extensive experience in all facets of employment law and fair housing laws, including counseling clients as to day-to-day employment and housing issues, conducting investigations and defending claims before all Courts and in administrative hearings. He represents both for-profit and non-profit owners, property managers and developers, providing operational advice in all areas of employment and real estate, including fair housing and compliance issues, and has an extensive litigation practice representing landlords and other businesses in both court actions and administrative proceedings.

Mr. Sandoval graduated with honors from the University of California at Los Angeles and also received his Juris Doctor from the UCLA School of Law. Servando is the current Chair of the Board of Directors for Voices College-Bound Language

Academies, a dual immersion charter school network with four schools in the Bay Area and one school in the central valley. He is also the Vice Chair for the Alum Rock Jazz Foundation (formerly Friends of Alum Rock Jazz), which raises funds for the Alum Rock School District after school jazz program and is also a member of the Board of Directors for the Housing Industry Foundation.



National Association of Residential Property Managers

S A N T A C L A R A C O U N T Y C H A P T E R

Thursday June 15, 2023 @ 8:30am-10am

IN-PERSON MEETING

SEE YOU AT THREE FLAMES RESTAURANT

1547 Meridian Ave San Jose, Ca 95125

SPEAKER

Mike Connolly RMP®



Description: The topic “12 Strategies To a Stellar Listing Presentation.” Is hugely important because there’s nothing more gratifying in property management than a signed listing agreement.

It is a representation of:

- **The owners trust in you**
- **Outshining the competition**
- **Professional management over self-managing**
- **Growing your business**

Our speaker Mike Connolly started his property management company seven years ago with no real estate experience. In those seven years, with no no acquisition or B.D.M. Mike has opened over 850 doors, mostly single family homes, condos, and townhomes. Having lost 150 of those doors due to attrition and home sales, Mike’s company, East Bay Property Management in northern California is at 700 doors in their portfolio. His closing rates on listing presentations when he first started was about 20%. However through experience, and refined selling materials, he currently opens about 50%, one of two. He makes about 4-6 listing presentations per week, opening 2-3 accounts per week



National Association of Residential Property Managers

SANTA CLARA COUNTY CHAPTER

Thursday, October 26th 8:30am

Three Flames Restaurant in San Jose
1547 Meridian Ave San Jose, CA 95125



State of Property Management in 2023 ... share within the braintrust of challenges, victories and industry updates

NOVEMBER 16
Keynote Speaker- Lino V. Martire

**Our
Affiliate
Members**

Interested in becoming
an Affiliate?

Click [HERE](#) to learn
more!

**Affiliate Sponsor
this month**



Mike Amdal
mikeamdal@gmail.com
408-691-3444

The Board of Directors

NOVEMBER 16
Keynote Speaker- Lino V. Martire



Bio: Lino V. Martire has over 20 years of experience representing individuals and businesses in real estate and business transactions and litigation.

He is authorized to practice law in all California courts and the United States District Court, Northern District of California, and has represented clients throughout the State of California including Santa Clara, San Mateo, San Francisco, Alameda, Contra Costa, El Dorado, Monterey, Napa and Los Angeles Counties.

mikeamrdan@gmail.com
408-691-3444

The Board of Directors and Leadership Team meet every 1st Thursday of the month at [The Adobe Lodge](#) in Santa Clara from 11:45 to 1:15 p.m. Everyone is welcome to come share their ideas! (Lunch not included.) Please RSVP via e-mail to our Chapter President Christopher Cossitor (Flapsup@cossitorgroup.com), at least 24 hours in advance.

His four primary practice areas include real estate transactions, real estate litigation, business transactions, and business litigation. Lino V. Martire is also a licensed California Real Estate Broker.

October 12th - Happy Hour

We had a great turnout yesterday at our Happy Hour on the 12th of this month! We'll be having these on a quarterly basis, so if you're a property manager, thinking of becoming one, or serve the industry, come join us! We're an awesome group!

Special Thanks to Natalie Cabral with S&G Carpet and More for sponsoring this time!



A NIGHT TO REMEMBER ANNUAL HOLIDAY GALA



**Your
2023 President,
Christopher
Cossitor, with
[Rogers & Rogers
Realtors - Property
Management](#)**

Like us on
Facebook

Our Website

Join our
Chapter

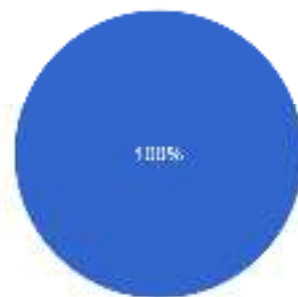


2024 BOARD OF DIRECTORS

- President - Brad Abbott
- Past President – Christopher Cossitor
- President-Elect – Brian Folden
- Secretary – Joi Walker, MPM, RMP
- Treasurer – Brad Bonnifield, RMP
- Director At Large – Lisa Goodman, MPM, RMP
- Director At Large- Sarah Riqueros
- New Member Mentor- Brian Folden

President- Brad Abbott

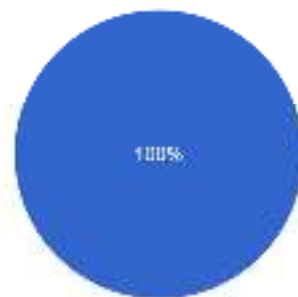
8 responses



● YES
● NO

President Elect- Brian Folden

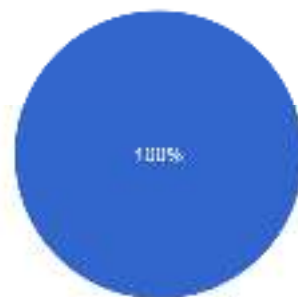
8 responses



● YES
● NO

Secretary- Joi Walker, MPM® RMP®

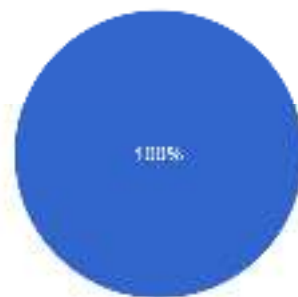
8 responses



● YES
● NO

Treasurer- Brad Bonnifield, RMP®

8 responses

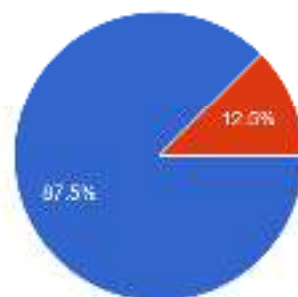


YES

NO

Director at Large- Lisa Goodman, MPM® RMP®

8 responses

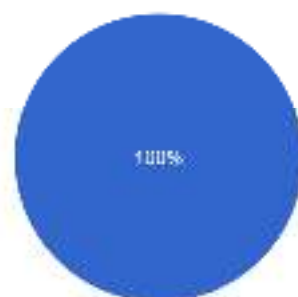


YES

NO

Director at Large- Christopher Cossitor, RMPC®

8 responses



YES

NO